

ABOUT US

KinderCare Learning Companies is one of America's largest providers of early education and child care serving hardworking families where they need us—in neighborhoods, at work, and in schools nationwide.

We employ approximately 35,000 teachers and staff and operate more than 2,000 early learning centers and programs.

Our company is headquartered in Lake Oswego, Oregon. In 2022 KinderCare Learning Companies earned our sixth Gallup Exceptional Workplace Award—one of only four companies worldwide to receive this award six years in a row.

KEY FACTS

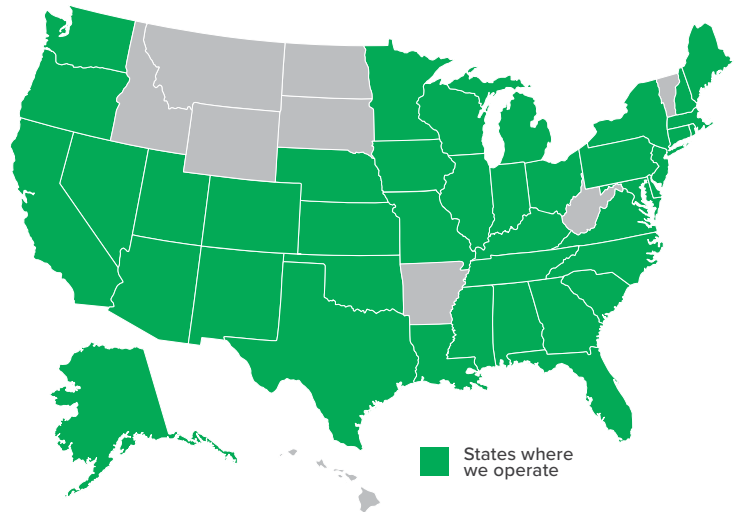


2000+

locations across the country

40

states and D.C.
have KCE Programs



Community-based Centers

Offers education and care for children six weeks to 12 years old in neighborhoods across the country.



Before- & After-School Programs

Offers before- and after-school learning programs during out-of-school time, on school grounds in hundreds of local elementary schools. Programs foster originality and resilience in school-age learners.



Elevated Child Care

Provides a premium early education model by transitioning children into a variety of themed classrooms throughout its signature, spacious facilities for infants through school age.

OUR EXECUTIVES

Tom Wyatt
Chief Executive Officer

Dr. Marquita Davis
Chief Academic Officer

Paul Thompson
President

Tony Amandi
Chief Financial Officer

Jessica Harrah
Chief People Officer

Lindsay Sorhondo
Chief Innovation

OUR HISTORY

- 1969:** KinderCare® Learning Centers founded
- 1998:** KinderCare moves headquarters from Montgomery, Ala. to Portland, Ore.
- 2003:** Champions® joins KinderCare Education
- 2013:** KinderCare Education launches its Early Foundations® proprietary curriculum
- 2015:** Partners Group invests in KinderCare Education
- 2016:** Launched KinderCare Education at Work™ —a family benefits brand for employers
- 2019:** Celebrated company's 50th birthday
- 2022:** Acquired Crème de la Crème
- 2023:** Launched KLC for Employers—a suite of flexible child care options for employers

OUR PILLARS

Because strong and vibrant communities depend on access to high-quality child care for all, we serve the full socio-economic spectrum of American families – from the public to the private sector and those of modest means. Our pillars guide the work we do in each of our centers and sites every day across the country.



EDUCATIONAL EXCELLENCE

We deliver high-quality programs through our proprietary curriculum and our commitment to accreditation – the third-party validation of the high standards in our classrooms. Independent studies prove KinderCare children are better prepared for school than their peers outside our programs.



PEOPLE & ENGAGEMENT

Our industry-first talent selection tool helps us hire teachers and staff who will thrive. Our annual employee and family engagement surveys build culture, identifies how to best serve children and families, and drive business performance.



HEALTH & SAFETY

Our rigorous safety standards are reinforced by ongoing training and measurement tools. We build healthy bodies and minds through nutritious meals and physical activity programs, and our dedicated resources support teacher and child mental health and emotional safety.



OPERATIONS & GROWTH

Through operational excellence, we're able to deliver the best quality care to children across the country. By building new centers and inviting smaller providers to join the KinderCare family, we're able to bring our high standards to more families and communities each season. We work with school administrators and public and private employers to expand access to our programs.