

## ABOUT US

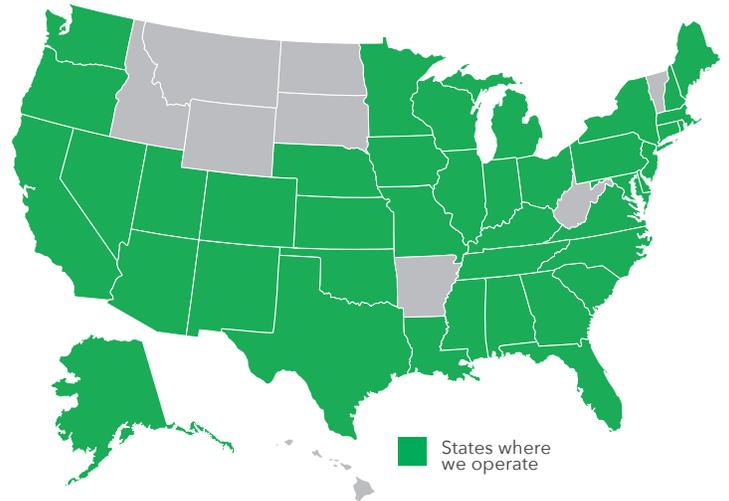
KinderCare Learning Companies is one of America's largest providers of early education and child care serving hardworking families where they need us—in neighborhoods, at work, and in schools nationwide.

We employ more than 27,000 teachers and staff and operate more than 2,000 early learning centers and programs.

Our company is headquartered in Lake Oswego, Oregon. In 2022 KinderCare Learning Companies earned our sixth Gallup Exceptional Workplace Award—one of only four companies worldwide to receive this award six years in a row.

## KEY FACTS


**2000+**  
 locations across the country

**40** states and D.C.  
 have KLC Programs


### Community-based Centers

Offers education and care for children six weeks to 12 years old in neighborhoods across the country.



### Customized Family Benefits for Employers

Provides customized family benefits, including on-site and near-site early learning centers and back-up care for last-minute child care for hundreds of employers nationwide.



### Before- & After-School Programs

Hundreds of sites in local elementary schools, offering before- and after-school learning programs that foster originality and resilience in school-age learners.



### Elevated Child Care

Provides a premium early education model by transitioning children into a variety of themed classrooms throughout its signature, spacious facilities for infants through school age.

## OUR EXECUTIVES

**Tom Wyatt**  
 Chief Executive Officer

**Dr. Elanna Yalow**  
 Chief Academic Officer

**Paul Thompson**  
 President

**Tony Amandi**  
 Chief Financial Officer

**Jessica Harrah**  
 Chief People Officer

## OUR HISTORY

- 1969:** KinderCare® Learning Centers founded
- 1998:** KinderCare moves headquarters from Montgomery, Ala. to Portland, Ore.
- 2003:** Champions® joins KinderCare
- 2011:** Interactive Kindergarten program launched in select centers
- 2013:** KinderCare launches its Early Foundations® proprietary curriculum

- 2015:** Partners Group invests in KinderCare
- 2016:** Launched KinderCare Education at Work™ family benefits brand for employers
- 2018:** Acquired Rainbow Child Care
- 2019:** Celebrated company's 50th birthday
- 2022:** Acquired Crème de la Crème

## OUR PILLARS

Because strong and vibrant communities depend on access to high-quality child care for all, we serve the full socio-economic spectrum of American families - from the public to the private sector and those of modest means. Our pillars guide the work we do in each of our centers and sites every day across the country.



### EDUCATIONAL EXCELLENCE

We deliver high-quality programs through our proprietary curriculum and our commitment to accreditation - the third-party validation of the high standards in our classrooms. Independent studies prove KinderCare children are better prepared for school than their peers outside our programs.



### PEOPLE & ENGAGEMENT

Our industry-first talent selection tool helps us hire teachers and staff who will thrive. Our annual employee and family engagement surveys build culture, identifies how to best serve children and families, and drive business performance.



### HEALTH & SAFETY

Our rigorous safety standards are reinforced by ongoing training and measurement tools. We build healthy bodies and minds through nutritious meals and physical activity programs, and our dedicated resources support teacher and child mental health and emotional safety.



### OPERATIONS & GROWTH

Through operational excellence, we're able to deliver the best quality care to children across the country. By building new centers and inviting smaller providers to join the KinderCare family, we're able to bring our high standards to more families and communities each season. We work with school administrators and public and private employers to expand access to our programs.