

## ABOUT US

KinderCare Learning Companies (KLC) is one of America's largest providers of early education and child care, serving hardworking families where they need us—in neighborhoods, at work, and in schools nationwide.

We employ approximately 42,000 teachers and staff and operate more than 2,600 early learning centers and programs.

Our company is headquartered in Lake Oswego, Oregon. In 2025, we earned our ninth Gallup Exceptional Workplace Award—one of only 13 organizations worldwide to receive this award nine times.

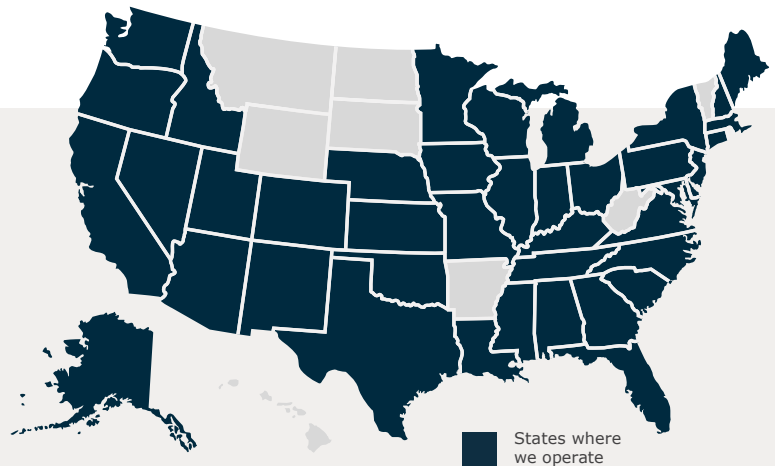
## KEY FACTS



**2600+** locations across the country



**41** states and D.C. have KLC programs



### Community-Based Centers

Offers high-quality education and care for children six weeks to 12 years old at centers in neighborhoods across the country.



### Child Care, Reimagined

Provides an elevated, early education model throughout its signature, spacious facilities. With beautiful buildings, advanced amenities and Enrichment Rotations in STEM, Spanish, Music, Art, and more, this is child care like no place else.



### Before- and After-School Programs

Offers before- and after- school learning programs during out-of-school time, on school grounds at more than 1,040 local elementary schools. Programs foster originality and resilience in school-age learners.

## KLC FOR EMPLOYERS

Offering customized employer-supported child care benefits to more than 700 employers around the country at more locations than any other provider, meeting needs for flexible care for flexible work.

### Customizable Child Care Solutions for Employers

- Tuition Benefit and Tuition Benefit+
- Back-up Care
- On-Site Centers
- Priority Access
- Champ Camp Breaktime Programs
- Before- & After- School Care

## OUR EXECUTIVES

### Tom Wyatt

Chief Executive Officer

### Lindsay Sorhondo

Chief Operating Officer

### Tony Amandi

Chief Financial Officer

### Dr. Marquita Davis

Chief Academic Officer

### Abe Lietz

Chief Information Officer

### Michael Canavin

President of KinderCare Learning Centers and Creme School

### Nathan Smalley

Senior Vice President

### Jessica Harrah

Chief People Officer

### Jeff Spiegel

Chief Brand Officer

### Dan Figurski

President of KinderCare for Employers and Champions

## OUR PILLARS

Because strong and vibrant communities depend on access to high-quality child care, we serve the full socio-economic spectrum of American families—from the public to the private sector and those of modest means. Our pillars guide the work we do in each of our centers, schools, and sites every day across the country.



### Educational Excellence

We deliver high-quality programs through our research-based curriculum and our commitment to accreditation, the third-party validation of the high standards in our classrooms. Independent studies show KinderCare children are better prepared for school than peers outside of our programs.



### People and Engagement

Our industry-first talent selection tool helps us hire teachers and staff who will thrive. Our annual employee and family engagement surveys build culture, identify how to best serve children and families, and drive business performance.



### Health and Safety

Ongoing training and measurement tools reinforce our rigorous safety standards. We build healthy bodies and minds through nutritious meals and physical activity programs. Our dedicated resources support both teacher and child mental health and emotional safety.



### Operations and Growth

Through operational excellence, we can deliver the best quality care to children across the country. By building new centers and inviting smaller providers to join the KinderCare family, we're able to bring our high standards to more families and communities each season. We work with school administrators and public and private employers to expand access to our programs.